



# Camp William Hinds Staff & CIT Application

Select Year

- 2019
- 2020
- 2021

A good employee follows directions carefully. Please **PRINT** neatly or type this application. This application is to be completed by the applicant and not by a parent, guardian, or third party.

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ MI: \_\_\_\_\_

Age on June 15<sup>th</sup>: \_\_\_\_\_ Date of Birth (mm/dd/yyyy)  /  /

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Gender:  Male  Female Awards:  Eagle  Summit  Quartermaster  Gold

Men's Shirt Size:  S  M  L  XL  2XL  3XL Shirt Preference  T-shirt  Polo

Hat Preference  Ball cap  Bucket hat

Home Phone: (    )  -     Cell Phone: (    )  -

Email:

(Note: Camp Hinds relies heavily on email for communication with applicants and parents. Please be sure we can read your e-mail address)

Availability: Summer From \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_ Training Weekends  1<sup>st</sup> Weekend of May  3<sup>rd</sup> Weekend of May  
 Are you attending a Jamboree, NOAC, or other event  No  Yes What: \_\_\_\_\_ When: From \_\_\_/\_\_\_/\_\_\_ to \_\_\_/\_\_\_/\_\_\_  
 (Note: When all other factors are the same, an applicant available for the entire summer will have preference over an applicant that is not available for the entire summer.)

Please indicate 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> choice of positions below.

(Note: Staffing requirements vary from year to year. Some positions may be combined or not filled in any given year.)

Codes:

(14/15+) Minimum age is 14 but preference will be given to applicants 15 years of age or older  
(15/16+) Minimum age is 15 but preference will be given to applicants 16 years of age or older  
(18/21+) Minimum age is 18 but preference will be given to applicants 21 years of age or older

(16+) Must be 16 years or older  
(18+) Must be 18 years or older  
(21+) Must be 21 years or older

(NCS) Must complete training at National Camping School  
(BSALG) Must be able to complete BSA Lifeguard  
(WFA) Must have Wilderness First Aid or more advanced medical certification

(Eagle) Must be an Eagle Scout

Counselors in Training	Instructors/Area Staff	Area Assistants	Area Directors	Administration
<input type="checkbox"/> CIT Session 1 (14/15+)	<input type="checkbox"/> Aquatics Instructor (16+ BSALG)	<input type="checkbox"/> Archery Assistant (18+)	<input type="checkbox"/> Aquatics Director (21+ NCS)	<input type="checkbox"/> Administrative Assistant (21+)
<input type="checkbox"/> CIT Session 2 (14/15+)	<input type="checkbox"/> Assistant Dining Hall Steward (15/16+)	<input type="checkbox"/> Aquatics Assistant (18+ BSALG)	<input type="checkbox"/> Chaplain (21+)	<input type="checkbox"/> Assistant Camp Director (21+)
<b>Add-on duties - Check these off if you would be interested in having one or more of these as part of your job.</b>	<input type="checkbox"/> Camp Clerk (16/18+)	<input type="checkbox"/> Cook's Assistant (18/21+)	<input type="checkbox"/> C.I.T. Scoutmaster (21+)	<input type="checkbox"/> Business Manager (21+)
<input type="checkbox"/> Area Mentor (21+)	<input type="checkbox"/> COPE/Climbing Instructor (16+)	<input type="checkbox"/> COPE/Climbing Assistant (18+)	<input type="checkbox"/> Commissioner (18/21+ NCS)	<input type="checkbox"/> Camp Director (25+ NCS)
<input type="checkbox"/> C.I.T. Assistant Scoutmaster (18+)	<input type="checkbox"/> Handicraft Instructor (15/16+)	<input type="checkbox"/> Dining Hall Steward (18/21+)	<input type="checkbox"/> COPE/Climbing/Sports (21+ NCS)	<input type="checkbox"/> Program Director (21+ NCS)
<input type="checkbox"/> Assist Provisional Scoutmaster (18+)	<input type="checkbox"/> Kitchen Crew (16+)	<input type="checkbox"/> Pistol Assistant (21+)	<input type="checkbox"/> Handicraft Director (18/21+)	<input type="checkbox"/> Support Services Director (21+)
<input type="checkbox"/> Bugler	<input type="checkbox"/> Nature Instructor (15/16+)	<input type="checkbox"/> Polaris Assistant (18+)	<input type="checkbox"/> Head Cook (21+ ServSafe)	
<input type="checkbox"/> Chaplain Aide	<input type="checkbox"/> Polaris Instructor (15/16+)	<input type="checkbox"/> Provisional Scoutmaster (21+)	<input type="checkbox"/> Health Officer (18/21+ WFA+)	
<input type="checkbox"/> C.P.R. Instructor	<input type="checkbox"/> Provisional JASM (16+)	<input type="checkbox"/> Ranger Assistant (18/21+)	<input type="checkbox"/> Nature Director (18/21+ NCS)	
<input type="checkbox"/> First Aid Instructor	<input type="checkbox"/> Scoutcraft Instructor (15/16+)	<input type="checkbox"/> Rifle Assistant (21+)	<input type="checkbox"/> Scoutcraft Director (18/21+ NCS)	
<input type="checkbox"/> Order of the Arrow Coordinator	<input type="checkbox"/> Sports Instructor (15/16+)	<input type="checkbox"/> Shotgun Assistant (21+)	<input type="checkbox"/> Shooting Sports Director (21+ MCS)	
<input type="checkbox"/> Sunday Commissioner (21+)	<input type="checkbox"/> STEAM Instructor (15/16+)	<input type="checkbox"/> Sports Assistant (18+)	<input type="checkbox"/> STEAM/Trail to Eagle (18/21+)	
<input type="checkbox"/> I am applying as a volunteer	<input type="checkbox"/> Trading Post Clerk (15/16+)	<input type="checkbox"/> STEAM Assistant (18+)	<input type="checkbox"/> Trading Post Manager (18/21+)	
	<input type="checkbox"/> Trail to Eagle Instructor (15/16+ Eagle)	<input type="checkbox"/> Trail to Eagle Assistant (18+ Eagle)	<input type="checkbox"/> Trek Director (21+ NCS)	
		<input type="checkbox"/> Trek Assistant (18/21+)		

State the reasons for your choices:

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**State why you would like to be a staff member:**

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**Scouting History**

Are you currently a registered Scout or Scouter?  No  Yes Units # \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_

How have you been involved?

Program	Number of Years	
	Youth	Adult
Cub Scout		
Scouts BSA		
Venturing		
Explorer		
Sea Scout		

Current or Highest Rank (Check all that apply):

- Scout
- Tenderfoot
- Second Class
- First Class
- Star
- Life
- Eagle
- Venturing Award
- Discovery Award
- Pathfinder Award
- Summit Award
- Apprentice
- Ordinary
- Able
- Quartermaster

Positions held (Check all that apply):

- Patrol Leader
- Scribe
- Quartermaster
- Instructor
- Assist
- Senior Patrol Leader
- Jr Assist Scoutmaster
- President
- Vice President
- Secretary
- Treasurer
- Guide
- Quartermaster
- Historian
- Boatswain
- Boatswain's mate
- Crew leader
- Assist crew leader
- Yeoman
- Purser
- Storekeeper

**Experience at Scouting Camping programs:**

Program	Number of Years			Where ?
	Youth	Adult	Staff	
Cub Scout Day Camp				
Fun Pack Weekend				
Webelos Resident Camp				
Scout Summer Camp				
Winter Camp				
Fly First Class				
Okpik				

**Merit Badges and Awards**

For each merit badge or award, please indicate if you have earned it (MB column), have knowledge of the subject from hobby or occupation (KN column) or have taught the merit badge or award. (T column). Please check all boxes that apply.

Aquatics	MB	KN	T	Nature	MB	KN	T	Handicraft	MB	KN	T	COPE & Climbing	MB	KN	T
BSA Lifeguard				Bird Study MB				Art MB				COPE			
Canoeing MB				Environmental Sci MB				Basketry MB				Climbing MB			
Kayaking BSA				Fish & Wildlife Manag MB				Collections MB				Hiking MB			
Kayaking MB				Fishing MB				Collections MB				<b>STEAM</b>	MB	KN	T
Lifesaving MB				Fly Fishing MB				Composite Materials MB				Animation MB			
Mile Swim BSA				Forestry MB				Fingerprinting MB				Archaeology MB			
Motorboating MB				Geology MB				Indian Lore MB				Astronomy MB			
Paddleboard BSA				Insect Study MB				Leatherwork MB				Digital Technology MB			
Polaris Aquatics				Mammal Study MB				Metalwork MB				Drafting MB			
Rowing MB				Mining in Society MB				Pulp and Paper MB				Electricity MB			
Smallboat Sailing MB				Nature MB				Sculpture MB				Electronics MB			
SCUBA MB				Oceanography MB				Welding MB				Engineering MB			
Snorking BSA				Reptile & Amphibian Study MB				Wood Carving MB				Game Design MB			
Swimming Instruction				Soil & Water Conservation MB				<b>Scoutcraft</b>	MB	KN	T	Geocaching MB			
Swimming MB				Sustainability MB				Backpacking MB				Graphic Arts MB			
Watersports MB				Weather MB				Camping MB				Inventing MB			
<b>Polaris</b>	MB	KN	T	<b>Shooting Sports</b>	MB	KN	T	Cooking MB				Model Design & Build MB			
Polaris				Archery MB				Emergency Prep MB				Movie Making MB			
Polaris First Class				Pistol				Exploration MB				Photography MB			
<b>Trail to Eagle</b>	MB	KN	T	Rifle Shooting MB				Fire Safety MB				Plant Science MB			
Chess MB				Shotgun Shooting MB				First Aid MB				Programming MB			
Citizen in Community MB				<b>Sports</b>	MB	KN	T	Orienteering MB				Radio MB			
Citizen in the Nation MB				Athletics MB				Pioneering MB				Robotics MB			
Citizen in the World MB				Cycling MB				Search & Rescue MB				Space Exploration MB			
Communications MB				Golf MB				Signs, Signals, & Codes MB				Surveying MB			
Personal Management MB				Personal Fitness MB				Wilderness Survival MB				<b>Other</b>	MB	KN	T
				Sports MB								Music MB			

Are you an Order of the Arrow member? No Yes Level: Ordeal Brotherhood Vigil

List other Scouting experiences (Jamborees, NOAC, High Adventure, etc.):

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List any special Scout training you have completed (NYLT, Adult Leader Training, Wood Badge, etc.):

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List job, school or hobby experiences which have added to your camping or leadership qualifications:

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List leadership positions with other youth organizations (school, sports, clubs, etc.):

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**List last three places of employment ~ (Not required if you were paid staff last year.)**

Employer/Company	Address	Supervisor	Email address or Phone #

**List three personal references (Not relative) ~ (Not required if you were paid staff last year.)**

School (teacher, principal, counselor or Work if you are not a student):

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Email: \_\_\_\_\_

(Note: Camp Hinds relies heavily on email for communication with references. Please be sure we can read the e-mail address)

Work (or Neighbor if no previous work experience):

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Email: \_\_\_\_\_

(Note: Camp Hinds relies heavily on email for communication with references. Please be sure we can read the e-mail address)

Other (Church leader, youth organization advisor or coach, Scouting, etc. but not the leader listed below):

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Email: \_\_\_\_\_

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**ADULTS ONLY (18 years of age or older)**

**Education:**

Current School: \_\_\_\_\_ Grade: \_\_\_\_\_ Estimated last day of school: \_\_\_\_\_  
Or Highest Educational Institution Attended:  
Institution: \_\_\_\_\_ Date Attended: \_\_\_\_\_ Diploma, degree, or certification: \_\_\_\_\_

**Training & Certifications:**

BSA National Camping School within the last 5 years: No Yes Certificate: \_\_\_\_\_ Expires: \_\_\_\_\_  
Do you have any aquatics certification? No Yes BSA Lifeguard Red Cross Water Safety Instructor Expires: \_\_\_\_\_  
First Aid Certification:  
Wilderness First Aid Expires: \_\_\_\_\_ Basic First Aid Expires: \_\_\_\_\_ CPR/AED Expires: \_\_\_\_\_  
EMT Expires: \_\_\_\_\_ Other: \_\_\_\_\_ Expires: \_\_\_\_\_

**YOUTH ONLY (Under 18 years of age)**

Current School: \_\_\_\_\_ Grade: \_\_\_\_\_ Estimated last day of school: \_\_\_\_\_

Applicants who are under 18 years old are required to have the approval of their Scout Leader and Parent or Guardian as stated below.

WE CERTIFY THAT THE ABOVE NAMED APPLICANT IS WORTHY OF CONSIDERATION, AND HAS MY APPROVAL TO BE INTERVIEWED REGARDING SELECTION FOR MEMBERSHIP ON SUMMER CAMP STAFF.

**Unit Leader:**

Print Name: \_\_\_\_\_ Phone: Cell Home ( ( ) ) - -  
Email: \_\_\_\_\_  
(Note: Camp Hinds relies heavily on email for communication with unit leaders. Please be sure we can read the e-mail address)  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Position: \_\_\_\_\_ Unit #: \_\_\_\_\_

**Parent or Guardian:**

Print Name: \_\_\_\_\_ Phone: Cell Home ( ( ) ) - -  
Email: \_\_\_\_\_  
Note: Camp Hinds relies heavily on email for communication with applicants and parents. Please be sure we can read your e-mail address)  
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

By signing this application I promise to live by the Scout Oath and to be trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean, and reverent as a positive role model to camp leadership, fellow staff, campers, leaders, and visitors.

Signature \_\_\_\_\_ Date: \_\_\_\_\_  
Applicant

Please mail completed application to: Dean B. Zaharis  
Camp Hinds Director  
146 Plains Road  
Raymond, Maine 04071

Questions contact [dzaharis@gmail.com](mailto:dzaharis@gmail.com) Consult <http://www.camphinds.org> for more information.